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Reflection Paper

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Reflection Paper

Ethics is a vital element in an organization because it may strengthen or destroy business relationships. Therefore, ethical individuals will tend to act with honesty, integrity, and fairness while interacting with other employees, enhancing their relationship. Moreover, moral individuals will always work to ensure they treat other colleagues with respect and dignity, making the organization operate well. Also, respect is demonstrated when there is no sexual harassment, spreading rumors, and abusive language that can interfere with unity and peace in the company. Similarly, ethics keep managers and supervisors on their toes by ensuring all employees are treated equally in hiring, rewards, and promotions. This will make workers remain inspired and eradicate grudges in the work environment.

Organizations require appropriate leaders with an efficient leadership style that will make the operations to be effective. Different leadership styles exist that leaders can utilize while in authority. However, one needs to select the style that will make them implement their objectives and attain their goals efficiently through considering the effects on results and interaction with the firm. Although some of the leadership styles comprise of bureaucratic and autocratic, the best approach is the one that allows and listens to employees' views and perceptions and not just one leader managing everything and others following. This will make most companies fail or stagnate because workers are not given a chance to exercise their acquaintances and skills. Furthermore, leadership style has substantial impacts on the ethical practices in the organization because every operation in the company is handled and managed by the leaders; thus, when using inappropriate leadership styles that oppress employees, they will interfere with peace and unity in the organization. This will make the organization have losses and a poor reputation.

Organizational culture plays a vital role in making employees inspired and concentrating on attaining the organization's goals. Nevertheless, culture is founded based on the ethical standards set in the company because workers that follow business ethics always have a positive culture. Optimistic ethics is utilized to develop a culture on guidelines and boundaries, hence encouraging innovation and depressing uncontrolled competition in the firm that will evade accomplishing their goals. Furthermore, in a company that fosters positive ethical culture, the supervisors ensure that their workers can learn and enhance their skills performance, increasing productivity.

The course has provided substantial knowledge concerning ethics in business. Therefore, my approach will be based on following personal ethics daily and making my decisions. The benefits of ethics are exemplary, and thus, I would follow the principles of rules and regulations and work with everyone respectfully and honestly. Also, my guide will be based on people around me and what they are thinking of me because I will concentrate on my value and how we associate with other colleges or managers. The course has provided me with insights that ethics influences individuals' decisions on activities and events. Therefore, my future thoughts and actions will be based on personal ethics such as honesty, respect, and unity.

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